



RISK POLICY REVIEWER

LeapFI - OnSide

Lead risk and compliance reviews for LeapFI - OnSide as we work with banks and credit unions based in the US.

PREPARED FOR

Prospective candidates

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Status: FINAL

01 The Role

LeapFI is a financial services focused AI consulting firm specializing in community banks and credit unions. LeapFI - OnSide is our module for policy, procedure, and compliance. It monitors regulatory change across financial regulators, systemic agencies, and state and local government, flags what applies to each institution, drafts the update if needed, routes it for approval, and keeps the audit trail an examiner expects.

Institutions will rely on that guidance to run their compliance programs, so it has to be right. We are hiring a Risk Policy Reviewer to provide edits to the content LeapFI publishes in support of our team and clients for all policy changes that are required to stay current with relevant regulations.

Role Detail	Summary
Location	Remote, anywhere in the continental United States
Travel	Only as warranted with advance notice to client sites
Structure	Part-time, or advisory
Product	LeapFI - OnSide

02 What You Will Do

Own the quality of LeapFI - OnSide guidance

You are the final reviewer on the regulatory and compliance content LeapFI - OnSide delivers:

- Follow what the OCC, FDIC, Federal Reserve, NCUA, CFPB, FFIEC, and state regulators prioritize, and turn those shifts into guidance a client can act on.
- Set the standard for how LeapFI - OnSide classifies a regulatory change and decides which institutions it applies to, based on charter, size, and business lines.
- Review the policy language and framework mappings the platform produces, including mappings to NIST CSF 2.0 and the NIST SP 800 series.
- Interpret regulatory expectations and translate them into practical controls, with a clear view of how institutions implement them and how examiners test them.
- Review client-facing policies, procedures, and control documentation for accuracy before LeapFI relies on them.

Lead risk and compliance for LeapFI

You build and run the program that lets a regulated institution trust LeapFI as a vendor:

- Establish LeapFI's risk and control framework, including the risk register, remediation plans, and evidence requirements.
- Own SOC 2 compliance for LeapFI.
- Prepare LeapFI for the security and risk due diligence that prospective institutions conduct, and advise the team on what a bank or credit union reasonably expects from a technology vendor.
- Assess and document incident response, business continuity, disaster recovery, and third-party risk controls.
- Identify control gaps and drive them to closure.

Write for LeapFI

You produce content for three audiences:

- Marketing materials and thought leadership that explain LeapFI's view of AI at banks and credit unions.
- Social media content that positions LeapFI as a reliable voice on regulatory change.
- Written communications with regulators.

03 Who You Are

You have spent years inside the regulatory and compliance machinery of a US bank or credit union, and you know how requirements get interpreted and implemented in practice. You follow what regulators emphasize, and you form a view on what it means for institutions that are adopting AI. You are comfortable in front of a CRO, a board committee, or a conference audience, and you write clearly enough to put your name on what you publish.

The strongest candidates tend to come from one of these backgrounds:

- Former bank or credit union risk or compliance executive
- Former CISO, deputy CISO, or cybersecurity leader at a financial institution
- Former IT risk executive
- Former financial-services internal or external auditor
- Former Big 4 financial-services risk consultant
- Former regulatory examiner
- Senior GRC or risk consultant with substantial US banking experience

Experience at community and regional institutions is especially valuable, and NCUA and credit union experience carries particular weight.

This role suits an executive after a career of 8 to 10 years or more in bank or credit union risk and compliance who wants a next chapter in a growing company. Retired and semi-retired leaders are welcome to apply. We will structure the role around the right person.

What you bring

Required:

- Direct experience with one or more of NIST CSF (preferably 2.0), NCUA, FFIEC, FDIC, OCC, Federal Reserve, CFPB, and GLBA
- Practical cybersecurity and IT risk management experience in a US financial institution
- Proven ability to explain how regulators interpret requirements and how institutions implement them
- Strong writing, and comfort presenting to executives, boards, and conference audiences
- A client-first approach, and comfort supporting sales conversations

Strongly preferred:

- NIST SP 800-53, SP 800-30, and SP 800-61
- CIS Controls and FFIEC cybersecurity and IT examination guidance
- SOC 2 and ISO 27001 experience
- An informed view on AI governance, model risk, and third-party risk at community institutions

Certification alone does not meet the bar. We want someone who has implemented, assessed, audited, or advised organizations using these frameworks.

Experience that does not fit this role

Experience that is primarily in these areas is not a match:

- Generic cybersecurity consulting or security engineering without financial-services regulatory experience
- SaaS security compliance, SOC 2 only, or ISO 27001 only
- HIPAA compliance
- General corporate IT
- Penetration testing
- NIST certification or training without practical implementation experience

04 Engagement Structure

This is a remote role. You can live anywhere in the continental United States. Travel to client sites and industry conferences is possible down the road but not a requirement of this engagement.

Two potential ways to engage:

- **Part-time to start:** with a defined scope that can expand as the role grows
- **Advisory:** a senior advisor to LeapFI and its clients on a retained basis

Compensation is discussed in conversation and matches the structure and scope we agree on. Travel and expenses are covered under LeapFI's standard policy.

05 Why LeapFI

You will join a lean senior team while the product, the market, and the regulatory standard are all being set. Your judgment shapes what LeapFI - OnSide tells institutions to do. You will work closely with your colleagues in a highly collaborative, team environment, and with clients making real decisions about how AI enters their institutions.

06 How to Apply

Email joinleap@leapfi.ai with the subject line **Risk & Policy Reviewer, [Your Name]**. Include a short note covering your bank or credit union risk and compliance background, the regulators you have worked with most closely, and what you expect to see from regulators on AI over the next two years.

LeapFI does not work with recruiters or staffing agencies. Please apply directly.